

CANDIDATE-INITIATED BACKGROUND CHECK AND VERIFICATION

ABSTRACT OF THE DISCLOSURE

Disclosed techniques allow candidates to initiate their own background checks (e.g., identity verification, criminal history) in advance so that employers, recruiters, consumers, or other seeking parties can have all information needed to consider the candidate for engagement. The candidate's pre-screened status is indicated with a seal or identifying mark associated with the candidate's resume, application, service file, or advertising, thereby allowing reviewing parties to identify pre-screened candidates for primary consideration. Information from the background check is compiled into a report that can be accessed online or in hardcopy. The candidate can annotate the report prior to its release to other parties. The report can be associated with an expiration date to prevent engagements based on stale information. A local database containing the various candidates' information can be stocked by Internet data crawler applications that search targeted remote databases. The local database is maintained current, and can be rapidly searched.